



DEPARTMENT OF MENTAL HEALTH POLICY/PROCEDURE

SUBJECT ACCESSIBILITY	POLICY NO. 111.1	EFFECTIVE DATE 04/01/96	PAGE 1 of 1
APPROVED BY: Original signed by: ARETA CROWELL Director	SUPERSEDES N/A	ORIGINAL ISSUE DATE 04/01/96	DISTRIBUTION LEVEL(S) 1, 3

PURPOSE

- 1.1 To provide Los Angeles County Department of Mental Health (DMH) policy in compliance with the 1991 Federal Americans with Disabilities Act (ADA) and the Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation requirement for accessibility.

POLICY

- 2.1 DMH will continue to implement the 1991 ADA Plan developed by the Los Angeles County Board of Supervisors. Reasonable accommodations involving building structure changes and modifications will continue to occur.
- 2.2 The appointed DMH ADA officer meets monthly with his/her committee, including consumers and staff, to review these and other continued needs for ADA compliance.
- 2.3 Training for consumers, family members, staff and contract providers about ADA is provided by the Training Division on a regular basis.
- 2.4 DMH is committed to remove any barriers, i.e., attitudinal, diagnosis limitations, communication, transportation, employment, promotion, etc., which could inhibit persons with disabilities to succeed.
- 2.5 DMH shall not admit or discharge a mental health client on the basis of race, physical handicap, color, religion, ancestry, or national origin.
 - 2.5.1 Reasonable accommodations for DMH also include mental health services which are age appropriate, culturally sensitive, and linguistically correct.

AUTHORITY

1991 Federal Americans with Disabilities Act
Commission on Accreditation of Rehabilitation Facilities Requirements